

LANSING UNITED METHODIST CHURCH
Nursery Helper Position Description

The primary role of a Nursery Helper is to provide childcare for infants, toddlers and preschool children in the LUMC Nursery. Nursery Helpers serve under leadership and supervision of the Nursery Coordinator.

RESPONSIBILITIES:

1. On an as-needed basis, work with Nursery Coordinators to provide childcare for infants, toddlers and preschool children in the LUMC Nursery during worship, Sunday School, or special gatherings.
2. Work cooperatively with Nursery Coordinators to assist parents with registering and signing their children in and out, play with children, read to children, lead age-appropriate educational and other activities, promote positive social interaction, and assist with basic hygiene needs. Sanitize toys.
3. Develop a relationship of trust with the children to enhance each child's understanding of their identity as a Beloved Child of God.
4. Provide support and assistance to parents, grandparents and guardians.
5. Provide a safe, welcoming, inviting and positive environment. Model polite, friendly, and courteous behavior for both children and adults. Ensure the children engage in positive, safe behavior. Do not engage in physical punishment/discipline of any child.
6. Review nursery policies and procedures with the Nursery Coordinator.
7. Be trained in Safe Sanctuaries policies of the Upper NY Conference and of LUMC, and covenant with LUMC to fully carry out those policies.
8. Attend periodic training and education opportunities provided by LUMC to include an annual review of LUMC Safe Sanctuary policies and procedures as they apply to its Nursery ministry.

QUALIFICATIONS:

1. A personal commitment to Christ, a growing faith, and a passion for working with infants, toddlers & preschool-aged children.
2. Strong interpersonal skills interacting with children and their families.
3. A basic understanding of infants and children and their needs.
4. Ability to adapt to a variety of situations.
5. Must be in good health: Physically able to lift and carry small children; no contagious illnesses.
6. Have had an active relationship with LUMC for at least 6 months.
7. Be at least 18 years of age.
8. Consent to completion of background check process.

I have read the position description for Lansing United Methodist Church Nursery Helpers and understand its contents. My signature below indicates my agreement and covenant to abide by the responsibilities set forth above.

Signature of Applicant

Date